



295 NEW PORTLAND ROAD
 GORHAM, MAINE 04038
 (207) 854-1900
 (207) 854-4996 FAX

EMPLOYMENT APPLICATION

Consistent with provisions of the Americans with Disability Act (ADA) and the Maine Human Rights Act (MHRA), applicants may request accommodations needed to participate in the application process.

Knowles Industrial Services Corporation is an equal opportunity employer dedicated to a policy of compliance with all federal, state and local laws regarding nondiscrimination in employment. No question on this application is intended to secure information to be used for unlawful purposes.

Applicants are considered for all positions without regard to race, color, religion, sex, ancestry or national origin, age or veteran status. In addition, Knowles Industrial Services Corporation does not discriminate on the basis of physical or mental disability where the essential function of the job, as reasonably accommodated, do not require such distinction.

NAME (First, Middle Initial, Last)	SOCIAL SECURITY #	APPLICATION DATE
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PERMANENT ADDRESS				
STREET	CITY	STATE	ZIP CODE	HOME PHONE NUMBER

IN CASE OF EMERGENCY NOTIFY	NAME	TELEPHONE NUMBER
	STREET ADDRESS	CITY STATE ZIP CODE

DATE OF BIRTH (Mo., Day, Yr.)	Do you have a driver's license? Yes _____ No _____	If yes, do you have reliable transportation? _____ If no, when do you expect to get one? _____
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APPLYING FOR POSITION AS	DATE AVAILABLE	WAGE EXPECTED \$ _____ per HR, WK, YR
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EDUCATION	SCHOOL NAME/LOCATION (City, State)	Number of Years Completed	Type of Degree Received	Year Degree Earned	Major Course of Study
High School					
College					
Trade/Tech					

SPECIALIZED SKILLS RELATED TO POSITION COVERED BY THIS APPLICATION

A=EXPERT, B=SOME EXPERIENCE, C=LITTLE EXPERIENCE

<input type="checkbox"/> HEAVY LABORER	<input type="checkbox"/> CEMENT FINISHING	<input type="checkbox"/> TUCK POINTING
<input type="checkbox"/> BUILDING STAGING	<input type="checkbox"/> SANDBLASTING	<input type="checkbox"/> MASONRY
<input type="checkbox"/> WORKING FROM STAGING	<input type="checkbox"/> BRUSH PAINTING	<input type="checkbox"/> WELDING
<input type="checkbox"/> WORKING HEIGHTS > 100'	<input type="checkbox"/> SPRAY PAINTING	<input type="checkbox"/> MECHANIC
<input type="checkbox"/> CARPENTER	<input type="checkbox"/> GUNITE/SHOTCRETE	<input type="checkbox"/> CRANE OPERATOR
<input type="checkbox"/> CHIPPING CONCRETE	<input type="checkbox"/> PRESSURE GROUTING	<input type="checkbox"/> CDL TRUCK DRIVER
<input type="checkbox"/> TIE REBAR	<input type="checkbox"/> WATERPROOFING	<input type="checkbox"/> OTHER

Restoring the Past - Protecting the Future

SERVICING INDUSTRY'S NEEDS FOR SPECIALTY MAINTENANCE SINCE 1924

SHOTCRETE • PRESSURE GROUTING • WATERPROOFING • COATINGS • LININGS • FLOORING

PREVIOUS EMPLOYMENT HISTORY

DATES	EMPLOYER NAME	YOUR POSITION	BASE	REASON FOR
From	Name	Position	\$	
To	Address	Supervisor	Per	
From	Name	Position	\$	
To	Address	Supervisor	Per	
From	Name	Position	\$	
To	Address	Supervisor	Per	
From	Name	Position	\$	
To	Address	Supervisor	Per	

PHYSICAL CONDITION

(Please note any condition(s) that might interfere with the performance of your duties.)

Are you a veteran of the armed services?
 Yes No

If yes, branch of service.

Dates of active military service.
 From: To:

Have you ever been convicted of anything other than a misdemeanor?
 Yes No

If yes, please explain.

PERSONAL REFERENCES (List three (3) persons who are not relatives or former Supervisors)

NAME	ADDRESS	OCCUPATION	YEARS

Who suggested that you apply for a position here?

Hobbies:

Are you willing to travel to jobs throughout New England? Yes No

It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed.

I give the employer the right to investigate all references and to secure additional information about me, if job-related. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations, or organizations for furnishing such information.

I understand, acknowledge and agree that unless otherwise expressly agreed to in writing signed by a duly authorized official of the company, if employed by Knowles Industrial Services Corporation, my employment will be at will and without fixed term, and that either of us may terminate the employment at any time with or without prior notice and with or without cause. I also understand that this at will employment relationship may not be changed, altered or amended, except with regard to changes in compensation.

SIGNATURE OF APPLICANT

DATE